

Thank you for inviting ISBA to come and assist you in your community meeting. It is always great to see a community with passion and willingness to work together.

We have attached our notes above and then put a recommended plan together. We are not sending this to the full Board so that we are not violating the Open Meeting law. With that said, we recommend that you put discussion of this plan on your agenda at your next meeting. As always, if you would like us to assist in putting this plan into action, please let us know. We would love to assist.

Below are broad recommendations based on the feedback provided at the town hall meeting.

Communications

The Board should consider setting expectation for the school administration to:

- Produce consistent, regular, timely communication to parents and staff focusing on:
 - Progress addressing concerns from the Idaho Charter School Commission
 - Progress addressing safety concerns identified (playground, school zone, and clean and safe learning environment)
 - School leadership updates
 - School successes
 - Ways to get involved in the school
 - Updates parents the night before changes (Staff to parents)
- Create ways for parents to provide feedback or input to the school administration or board via surveys, family council, etc.
- Convene a group to work with the school's webmaster to update the website to improve usability (ease for parents, public to find information) including:
 - School charter
 - Finances
 - Index for board policies (Work on policies in the ISBA Charter Model Policy)
 - Chain of command
 - "Chain of command" for concerns

Engagement

The Board should consider

- Ensure the administration is maximizing the school's parent group to identify strategies to address needs such as:
 - Creating a safe drop zone and bus zone
 - Including schedule (Opening time, end time, etc)
 - Work with Bus Company
 - Be consistent

- Creating a playground space (safe)
- Planning celebrations or opportunities with Waldorf Family
 - Families and staff
 - Educate Staff and Family on Waldorf (Communicate)
 - Help parents understand Waldorf
- Visual appreciation of volunteer – Thanking them
- Fund-raising to support the goals of the school
- Scheduling listening sessions with stakeholders parents, teachers, students, etc.
 - Yearly (minimum)
- Directory information to support its goal to ensure the “good news” about students and the school is shared on social media, conventional media, and with parents, teachers, and community.
- Middle School Grades and Transition
 - Resources and Opportunities
 - Help Progress
- Volunteers in schools to support the desire of parents and the community to engage with the school as appropriate.
 - Classroom cleanliness sign-up

“Listen to Each Other” “Together We Serve”